

HIGH COMMISSIONER'S NOTICE No. 96 OF 1932.

The subjoined Regulations, framed in pursuance of Royal Warrant dated the 23rd day of September, 1930, governing the grant to the Bechuanaland Protectorate Police in the manner set forth of the "Long Service and Good Conduct Medal", are hereby published for general information.

The regulations issued under High Commissioner's Notice No. 106 of 1928 are hereby cancelled.

By Command of His Excellency the  
High Commissioner.

SHIRLEY EALES,

Acting Imperial Secretary.

H h Commissioner's Office,  
Pretoria, 30th June, 1932.

REGULATIONS.

1. (a) On the recommendation of the Resident Commissioner, His Excellency the High Commissioner may award a silver medal having on the obverse the Royal and Imperial Crowned effigy and on the reverse the inscription "For Long Service and Good Conduct" to a Warrant Officer, non-commissioned officer or man of the Bechuanaland Protectorate Police who has completed 18 years' service and whose character and conduct have been irreproachable, and who has fulfilled the conditions prescribed in regulation No. 2 (a) and (b). The regimental number, rank, name and corps of the recipient shall be inscribed on the rim of the medal.

The medal shall bear the subsidiary title "Bechuanaland" and such title shall be inscribed on a bar attached to the mount of the Medal.

(b) The Long Service and Good Conduct Medal shall be worn after War Medals, in such order as may from time to time be assigned to it, and it shall be worn suspended on the left breast, by a crimson ribbon, edged white, one inch and a quarter in width.

CONDITIONS OF GRANT OF THE LONG SERVICE AND GOOD  
CONDUCT MEDAL.

2. (a) The Long Service and Good Conduct Medal is a reward for long service with irreproachable character and conduct. The Resident Commissioner will, therefore, only recommend such members of the Bechuanaland Protectorate Police as are in every way worthy of this distinction, and who fulfil the conditions hereinafter prescribed as requisite for an "exemplary" character. Even when a member of the Bechuanaland Protectorate Police is eligible in both these respects, and by length of service (18 years), regard will be had to his conduct and character throughout his career, and to the number and nature of offences recorded in his Record of Service, irrespective of the punishments which may have been awarded.

(b) The conditions requisite for an "exemplary" character are as follows:—

- (1) An "exemplary" character is the highest that can be given to any warrant officer, non-commissioned officer or man of the Bechuanaland Protectorate Police, and is to be given only to a man whose period of service has enabled his conduct to be thoroughly tested. It is to be reserved, therefore, for a man who has served

for at least six years, who has not incurred more than the following number of entries in his Record of Service, and has been clear of an entry therein for the periods stated in the sub-joined table:—

<i>Length of Service : Years.</i>	<i>No. of Entries allowed in Record of Service.</i>	<i>Years clear of Entry in Record of Service.</i>
6 and under 9 ...	2	5
9 " " 12 ...	4	6
12 " " 15 ...	5	7
15 " " 18 ...	6	8
18 and upwards ...	7	9

Entries in the Record of Service will include admission to hospital for alcoholism, and in the case of warrant and non-commissioned officers, a sentence of severe reprimand.

- (2) In the case of a warrant officer, non-commissioned officer or man of the Bechuanaland Protectorate Police of 18 years' service and upwards, the restriction as to the number of entries allowed will only apply to the last 16 years of his service.
- (3) The Resident Commissioner is the sole judge of whether an exemplary character should be granted.
- (4) Though a warrant officer, non-commissioned officer or man fulfils the above conditions, the grant of an exemplary character is discretionary and not obligatory.

#### CONDITIONS WHICH DEBAR GRANT OF MEDAL FOR LONG SERVICE AND GOOD CONDUCT.

3. The following are ineligible for the Long Service and Good Conduct Medal, and must not be recommended:—

- (a) A member of the Bechuanaland Protectorate Police who has been convicted of any offence of a disgraceful character.
- (b) A member of the Bechuanaland Protectorate Police who, during the last 16 years of his service—
  - (i) has incurred more than six entries in his Record of Service; or
  - (ii) has been guilty of desertion or fraudulent enlistment; or
  - (iii) has been convicted of any serious offence mentioned in the Schedule to the Bechuanaland Protectorate Police Regulations; or
  - (iv) has been drunk on duty or after having been warned for duty, or has rendered himself unfit for duty through drink; or has been admitted to hospital for alcoholism; or
  - (v) has, as a warrant officer or non-commissioned officer, been reduced, severely reprimanded or permitted to revert to escape trial for an offence, but not for inefficiency.

An entry in his Record of Service of gallant or distinguished conduct will be considered as diminishing by one the number of entries referred to in sub-section (b) (i) hereof, but will not affect the member's eligibility or ineligibility for the medal in any other respect.

- (c) If the original Record of Service has been lost, a new Record of Service will be substituted for it and the recommendation will be forwarded, supported by this and by certificates from three or more officers, covering the whole period recorded in the lost Record of Service, and stating that during that period no entries were incurred of such a nature as to disqualify the man under sub-sections (a) and (b) hereof.

SERVICE IN HIS MAJESTY'S ARMY OR NAVY OR IN CERTAIN SOUTH AFRICAN PERMANENT FORCES AND POLICE FORCES OF THE EMPIRE TO COUNT TOWARDS LONG SERVICE AND GOOD CONDUCT MEDAL.

4. (a) ~~warrant officer~~ <sup>SUB-OFFICER</sup>, non-commissioned officer or man of the Bechuanaland Protectorate Police may count any period of service in His Majesty's Regular Army or Navy or other permanent Military or Police force of the Empire if, during that period of service, he had not, under the conditions then applicable to him, become debarred from receiving the Long Service and Good Conduct Medal.

(b) The services of a ~~warrant officer~~ <sup>SUB-OFFICER</sup>, non-commissioned officer or man of the Bechuanaland Protectorate Police who has been transferred into the Bechuanaland Protectorate Police from any other police force previously employed in the Bechuanaland Protectorate, and all the previous service of such member in such other police force, shall be reckoned as service towards the grant of the Long Service and Good Conduct Medal mentioned in regulation No. 1 (a), and will be governed as regards eligibility, character, etc., by the conditions of regulations Nos. 2 and 3.

APPLICATION FOR MEDALS.

5. Recommendations for a medal, accompanied by descriptive returns, statements of service in the field, original Record of Service for the whole of the man's service, and certified copies of civil convictions (if any) must be forwarded to the Resident Commissioner through such channel as he may direct for consideration and submission to the High Commissioner.

PRESENTATION OF MEDALS.

6. Medals awarded under these regulations shall be presented on parade, and shall be worn by the recipient as an honourable testimonial of His Majesty's approbation of his conduct.

LOSS AND REPLACEMENT.

7. When a medal is lost through carelessness or neglect, the loser may be recommended by the Resident Commissioner to be provided with a new medal at his own expense. If the loss be accidental, the loser may be recommended to be supplied with a new medal, either at his own or at the public expense, according to the circumstances of the case.

An application for a new medal to replace one which has been lost must be accompanied by a statutory declaration as to the circumstances under which the original medal was lost. A new medal will not be issued until a period of six months has elapsed after the date upon which the loss occurred.

~~SUB-OFFICER~~ FORFEITURE OF MEDALS.

8. Every ~~warrant officer~~ <sup>SUB-OFFICER</sup>, non-commissioned officer or man of the Bechuanaland Protectorate Police who is found guilty by a civil or military court of desertion, or any offence of a disgraceful or fraudulent nature, or is discharged in consequence of incorrigible and worthless character, or expressly on account of misconduct, shall forfeit any medal awarded to him under these regulations of which he may be in possession, or to which he may be entitled, together with all claims to consideration for the grant of the gratuity thereto appertaining not already paid.

RESTORATION OF FORFEITED MEDALS.

9. Any medal forfeited under the foregoing regulation may, on the recommendation of the Resident Commissioner be restored by His Excellency the High Commissioner.

GRATUITIES.

10. In special cases the High Commissioner may approve the grant of a gratuity—  
of £15 to the recipient of the Long Service and Good Conduct Medal.

REGULATIONS NOT APPLICABLE TO MEMBERS OF THE IMPERIAL ARMY SERVING UNDER ENGAGEMENT WITH THE BECHUANALAND PROTECTORATE POLICE.

11. These regulations are not applicable to any member of the Imperial Army serving under engagement with the Bechuanaland Protectorate Police Force.

Any application for a medal to which such a member may become entitled during his service with such force will be transmitted through the High Commissioner to the Imperial Army Authorities.